## AFSCME LOCAL 517 EXECUTIVE BOARD MEETING MINUTES 12/23/2024 WebEx Meeting



Attendees: Ashley, Ben, Lisa, Carrie, Heather, Shannan, and Alex.

- Call to Order 12:08pm
- New Member Secretary's Report
  - Still having issues receiving roster and memberlink sign up
  - Communication Liaison's Report
    - No update
    - Met with Jared, but he wasn't able to provide the support he previously suggested was available
- Business Representative's Report
- President's Report
  - Appointing open E-board positions
    - Currently we have an open non-exempt chief steward and trustee position.
    - Motion to appoint Robbin Rosen to the open Trustee position and Carrie Genereux to the open Chief Steward position - Lisa P.
    - Vote: All e-board members vote to approve appointments
    - Ashley will submit form to Council 5
  - Board pay
    - Suggestion to evaluate e-board pay; no increase in 15 years
    - Look at contracts from the last 15 years, see what total COLA would be compared to the recommended e-board raise
    - Motion: adjust e-board stipend to \$200/month with adjustments annually to match COLA from AFSCME contract Ben; Second Heather; motion carries
  - Vote of no confidence AFSCME Field Rep
    - Ongoing issues are driving this decision
      - Failure to file ULP
      - Lack of follow through on requests from local
    - Lisa to draft request for new field rep
    - Motion to submit a letter of no confidence in our field rep to submit to council 5 Ben; second Heather
  - $\circ \quad \text{Expense reporting deadline} \\$

- Expectation of quarterly reporting of all expenses
- Shannan is working with Council 5 to see if we can get expenses paid through memberlink, like stipend
  This would remove the need for checks from treasurer/president
  - For 2024 please submit by 1/15/25
- Old Business
  - Discussion on current grievance
    - All employees are well within their rights to attend board meetings
- New Business
  - Suggestion to have LMC pre-meetings with AFSCME committee members to help align priorities before meeting with HR
    - Lisa to set up meetings for 12:30pm before LMC for AFSCME only
- Adjourn 1:01pm

**Questions about the union or membership?** Fill out our <u>contact form</u> and a local union member will be in touch. **Get involved!** Visit the <u>Local 517 website</u> and <u>Facebook page</u>.

## **Executive Board:**

President: Lisa Peterson Vice President: Ben Henry Chief Stewards: (non-exempt) and (exempt) Vacant Treasurer: Shannan Hendricks Recording Secretary: Ashley Marston New Member Secretary: Heather Vandenheuvel Communications Liaison: Alexea Cheatem AFSCME Business Representative: Paul Schwarz

## Contact AFSCME Council 5:

Phone: 1-800-652-9791 MAC Line: 651-450-4990 300 Hardman Ave S South St Paul, MN 55075