AFSCME LOCAL 517 EXECUTIVE BOARD MEETING MINUTES 1/22/2024 WebEx Meeting



Attendees: Shannan, Ashley, Ben, Lisa, Madeline, Paul, Carissta, Lynne, & Heather.

- Call to Order 12:02pm
- Chief Steward's Report
 - o 1 case with 2 different disciplines; AFSCME filing grievance for both
 - o 1 case written discipline for performance; Weingarten rights were violated
 - 1 case outstanding arbitration
- New Member Secretary's Report
 - o Secretary has reached out to HR to ask for the number of AFSCME members at each NEO
 - o Ashley to send SurveyMonkey info to Heather for extra outreach
- Communication Liaison's Report
 - Local 517 Social Media Policy
 - Moved to February meeting with Alexea is in attendance
 - Policy should outline who can post, what is appropriate content, and who responds to member questions
- Business Representative's Report
 - Day on the Hill will occur 4/2
 - Consider attending.
- President's Report
 - LMC Candidate Approvals
 - Alex Calero and Carrie Genereux would like to be representatives for LMC (labor management committee)
 - Dana Williams or Oliva Verdick at the libraries may take over for Katelyn Martens-Rodriguez
 - Will propose to LMC and get 2 alternates
 - LMC Topics for February
 - Pay Inequalities
 - Employees leapfrogging others
 - PTO
 - PRTS/License Center Approvals
 - STS Weekend Requests and Staffing Coverage
 - Currently no policy to deny request for PTO
 - Bilingual MOA
 - Hasn't been moving forward, how else can we push on admin
 - NEO Issues
 - Use of the room, timing, a welcome list
- Old Business
- New Business
 - Election Handbook and Constitutional Requirements
 - International constitution may need to be added to our website
 - No more than seven e-board members from one unit (exempt vs non-exempt)
 - You can nominate yourself
- Adjourn 1:10pm

Questions about the union or membership? Fill out our <u>contact form</u> and a local union member will be in touch. **Get involved!** Visit the <u>Local 517 website</u> and <u>Facebook page</u>.

Executive Board:

President: Lynne Freezy Vice President: Ben Henry

Chief Stewards: Lisa Peterson (non-exempt) and Vacant (exempt)

Treasurer: Shannan Hendricks Recording Secretary: Ashley Marston

New Member Secretary: Heather Vandenheuvel Communications Liaison: Alexea Cheatem AFSCME Business Representative: Paul Schwarz

Contact AFSCME Council 5:

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