AFSCME LOCAL 517 EXECUTIVE BOARD MEETING MINUTES 9/6/2023 WebEx Meeting



Attendees: Heather Vandenheuvel, Lisa Peterson, Madeline Nyvold, Lynne Freezy, Carissta Arndt, Shannan Hendricks, Ashley Marston, & Paul Schwarz.

- Call to Order 12:00pm
- Exempt Chief Steward's Report
 - No Update
- Non-Exempt Chief Steward's Report
 - 2 cases currently under investigation
 - 1 case denied e-board voted to arbitrate
 - o 1 class action on non-posting of open position
- Labor Management Committee Report
 - Still waiting on the minutes taken from admin
 - Pay equity
 - Promotional pay
 - Need planned actions from prior meetings; have requested notes from meet & confer
- Insurance Labor Management Committee Report
 - Set with new plan design
 - Deductibles increasing to 3200 and 4500
 - The % the county will pay is negotiated in contract
 - Highest premium is still copay plan
 - Future years look at moving negotiations earlier so that people can know rates of healthcare before open enrollment
 - AFSCME to request admin provide tentative healthcare premiums before open enrollment
- Business Representative's Report
 - Julie Bylyle, AFSCME president has stepped down
 - Council 5 is hiring more local representatives
 - Paul will request wage study from county
- President's Report
 - Would like to review survey results split between members and non-members that responded
 - o AFSCME to have weekly or biweekly updates on negotiations to keep everyone up to date
 - Lynne meeting with supervisors association
- Old Business
 - Council 5 Convention
 - Lisa will be chairperson for Council 5 Convention at the end of September
 - Ashley to contact other delegates to obtain contact info
- New Business
 - None
- Adjourn 1:01pm

Questions about the union or membership? Fill out our <u>contact form</u> and a local union member will be in touch. **Get involved!** Visit the <u>Local 517 website</u> and <u>Facebook page</u>.

Executive Board:

President: Lynne Freezy Vice President: Vacant

Treasurer: Shannan Hendricks

New Member Secretary: Heather Vandenheuvel

Recording Secretary: Ashley Marston

Chief Stewards: Lisa Peterson (non-exempt) and Vacant (exempt)

AFSCME Business Representative: Paul Schwarz

Contact AFSCME Council 5:

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