



AFSCME LOCAL 517
EXECUTIVE BOARD MEETING MINUTES
5/22/2023
WebEx Meeting

Attendees: Heather Vandenheuvel, Lisa Peterson, Madeline Nyvold, Lynne Freezy, Carissta Arndt, Ashley Marston, Suzanne Kocurek, & Kera Peterson (SPRLF).

- Call to Order - 12:04pm
- Saint Paul Regional Labor Federation (SPRLF)
 - Background
 - Regional Labor Federation created in 2006 and includes delegates from Ramsey, Dakota, Washington, and Chisago counties.
 - Group
 - Organizes candidate screenings with politicians
 - Helps build stronger relationships between unions
 - Looking for delegates to get registered, even if they aren't able to attend every monthly meeting
 - Washington County Labor Assembly
 - Meets the 4th Wednesday of the month @ 6pm
 - Meetings in-person at the government center in Stillwater
 - Delegates for SPRLF
 - Need to get active members involved - currently all reps are retirees
 - Meets the 2nd wednesday of the month in St Paul
- Exempt Chief Steward's Report
- Non-Exempt Chief Steward's Report
 - 1 pending termination grieved
 - 2 outstanding non-exempt grievances
 - Contract violation
 - FLSA violation
 - Vote to arbitrate FLSA violation - unanimous vote to seek arbitration
- Labor Management Committee Report
 - Issues to discuss at next meeting
 - PTO at license centers
 - Will grieve if unable to get movement from admin
 - Weather closure procedures
- Insurance Labor Management Committee Report
 - No update
- Business Representative's Report
 - Leadership meeting attended by about 300 people
 - Covered topics like FMLA and PELA
 - Movement in AFSCME business reps; may see changes at Washington County
- President's Report
 - Contract Survey
 - To be updated at next meeting; please review come with suggestions
 - Will be reaching out to other unions at Washington County to arrange joint meeting in August
- Old Business
 - Meet & Confers - to discuss safe staffing levels, issues with employees, etc.
 - Social Workers - 7/20
 - Financial Workers - 6/28

- Logo Update
 - Will have 1 official logo for letterhead and 1 for t-shirts, hats, etc.
 - Will also create one for affiliates
- New Business
 - Member dues adjustment - looking at switching to be a percentage of wages instead of flat rate. Would make membership more feasible for employees earning lower wages.
 - Lynne to provide finalized budget from 2022 & 2023 to Suzanne
 - New member bounty
 - Suggestion made to create a bounty for new members; current members would be rewarded for signing up new members.
 - Add to general meeting agenda
 - General membership meetings
 - Suggestion to make some upcoming general meetings in-person to allow for additional attendees
- Adjourn - 1:11pm

Questions about the union or membership? Fill out our [contact form](#) and a local union member will be in touch.

Get involved! Visit the [Local 517 website](#) and [Facebook page](#).

Executive Board:

President: Lynne Freezy
Vice President: Vacant
Treasurer: Shannan Hendricks
New Member Secretary: Heather Vandeneuvel
Recording Secretary: Ashley Marston
Chief Stewards: Lisa Peterson (non-exempt) and Vacant (exempt)
AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:

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